

HATFIELD BROAD OAK ANNUAL PARISH MEETING

6 March 2024

Draft Minutes of the Annual Parish Meeting for Hatfield Broad Oak on Wednesday 6th March 2024 commencing at 19:00.

Minutes to be confirmed at the following years Annual Parish Meeting

1. PARISH COUNCIL CHAIRMAN WELCOME

The Chair of the Parish Council, Cllr Mark Strutt, was present and therefore chaired the meeting. Cllr Strutt welcomed those present, of which there were 24 members of the public.

2. APOLOGIES FOR ABSENCE

Apologies for absence were received from District Cllr Geoff Driscoll, History Society, Village Hall and St. Mary's Church Wardens.

3. PREVIOUS MINUTES

The minutes of the 2023 Annual Meeting held on 31 May 2023 were presented and asked if they were a true record. They were confirmed as a correct record and signed by the Chair of the Parish Council.

A statement was read out on behalf of a resident who was unable to attend but wished to raise some concerns regarding the 2023 minutes – **Attached as Appendix 1**

To accommodate Ruth from St. Mary's C of E Primary School – Reports from Village Groups/Organisations was momentarily moved forward.

4. REPORTS FROM VILLAGE GROUPS/ORGANISATIONS

St. Mary's C of E School – Ruth Baugh, Head Teacher, gave a verbal report stating the following:

Ruth has been at the school for nearly 2 years and is working hard to reintegrate the school with the community and build bridges. Renting out the School Hall to the Parish Council supports the school and helps with funding. The school is a lovely and ideal setting with beautiful grounds and facilities. The number of children attending has steadily dropped over the years from 120 children to the current number; 54. The school are actively working to try to build numbers back up and there are some positive signs that this is working. Namely last year there were 23 applications for Early Years entry and 17 this year. The school are developing the curriculum and integrating a Forest School programme with a specified leader so that children can have weekly forest school sessions. Costs and budgets are very stretched by mainly fuel and staffing costs. The school would like to update the ICT equipment and rely heavily on the PTA and 10k Race which keep the

school alive and going. A request was made for marshals and volunteers for the 10k Race. County Cllr Barker gave information for where to apply for some left-over grant money.

Returned to County and District Councillors Reports

5. REPORT FROM COUNTY AND DISTRICT COUNCILLORS

Country Cllr – Susan Barker gave a verbal report stating the following:

The precept has risen by 3.99% due to the increasing needs from social care and children in care. Specifically the transport costs for children who have a special 'Education, Health and Care Plan' (EHCP) who have to travel great distances to access the most suitable school for their needs. The budget for transport costs has been increased from 35 million to 50 million due to the pressures.

Currently there is a local members input scheme where a Councillor is allocated a Highways Team for a week and can, with the suggestions of the residents in the local area, nominate a residential road that needs to be repaired. Cllr Barker asked for those who had suggestions of a road in need of repair to email pictures and explanations of where the repairs are needed so she can line up a team for the work.

A resident asked what could be done about speeding in the village. They stated a group of 5 residents had carried out a petition around Hammonds Road and Barnfield in a bid to lower the speed limit. This petition gained 120 names and signatures. Cllr Barker explained for Highways to fund a flashing speed sign, a speed survey would have to be carried out whereby speeding was in excess of 10mph over the speed limit. If it failed to show an excess of 10mph over the speed limit, the sign would have to be self-funded. If the petition was passed on to the Clerk of the Parish Council, an application which when endorsed by Cllr Barker, could be submitted to Highways for consideration.

6. REPORT FROM THE PARISH COUNCIL CHAIRMAN

Chair of the Parish Council – Mark Strutt read the report **attached as Appendix 2**

7. REPORTS FROM VILLAGE GROUPS OR ORGANISATIONS

The following reports were read out by the Clerk of the Parish Council as the representatives were unable to attend:

1. Village Hall – Maureen Geddes report **attached as Appendix 3**
2. Shindō Shodō Kai – Stephen Grayston report **attached as Appendix 4**
3. Hatfield Regis Local History Society – Mark Ratcliff report **attached as Appendix 5**
4. Heath Players – Mark Ratcliff report **attached as Appendix 5**
5. Table Tennis – Mark Ratcliff report **attached as Appendix 5**

Spokesperson for the HBO 10k Race – Keith Artus gave a verbal report starting the following:

The 10k Race were continuing to look for marshals and volunteers to help at this years upcoming 10k Race which is a large and vital source of fundraising for many village groups and organisations. Adverts will be placed in the village magazine and to please reach out if you would like to volunteer.

Keith Artus also mentioned in his role as Councillor to Parish Council that the Neighbourhood Plan will be handing out the Neighbourhood Plan Survey this weekend. Surveys will either be collected or can be dropped off in a post box that will be mounted to the school gates.

HBO Friday Club – Barry Toogood gave a verbal report **attached as Appendix 6**

Walking group and United-in-Kind Coach – Christine Chester gave a verbal report stating the following:

Walking group meet on a Tuesday and Saturday. There is a WhatsApp group where those who wish to walk together message each other. Tuesdays walk is typically 1 hour while the Saturday walk is typically a longer walk.

As a United-in-Kind coach, Christine is there to help reduce loneliness and encourage/help organisations to start something new or just to spread kindness. There are current links with the school and church including a coffee morning, and a warm space café in the Village Hall on a Wednesday.

Friends of St. Mary's and St. John's – Clive gave a verbal report stating the following:

The fundraising group started in 1988. In the early days of the group, they managed to raise £250k in 4 years and a further 5 years later raised this to £500k. This was used for the running and repairs of the Churches. Unfortunately, it is now a struggle to get anywhere close to raising a similar amount. Friends of St. Mary's and St. John's host the Bonfire Night and BBQ in addition to the Christmas Tree Festival. Quizzes also help to raise a bit of money, but they are always looking for more volunteers to help in whatever way possible.

Representative of the Cricket Club – Anthony Challis gave a verbal report stating the following:

The cricket club is currently in good standing with a confirmed 24 fixtures this year. They are working with the school to create an opportunity for an after-school cricket club.

Treasurer and secretary of St. Mary's Church – Kerry Steadman gave a report stating the following:

Gratitude was expressed to the Friends of St. Mary's and St. John's for the replacement flag. However, funding remains a significant challenge, with reliance solely on grants and raised funds. Monthly expenses, including a £500 insurance fee, strain the budget, while the impending retirement of Dawn, the vicar, necessitates finding a replacement. Increased community support

in 2023, including a WI grant, was noted. There is pressure this year to raise approx. £30k for the Parish Share – to pay clergy's, curates and their homes. Fundraising events like art exhibitions and the Flower Festival are major sources of funding for the year in addition to the grants supplied by the Parish Council for the monthly magazine printing costs and entertainment for the Flower Festival itself. Dwindling numbers and finances highlight the urgency for volunteer support. A suggestion was made to charge a small fee for the monthly magazine, as is common among other parish churches who produce monthly magazines, but this was met with resistance internally.

Gentleman's Club - Tessa Pemberton on behalf of Oliver Pemberton gave a verbal report **attached as Appendix 7**

Gatherings are soft and friendly. Currently take place on the third Wednesday of the month at 11:30 in the Duke's Head.

Walking Football Club - Norman gave a verbal report stating the following:

The walking football club was set up approximately 7-8 years ago. They play every Sunday morning at 9:30am, except bank holidays, on the Village Green, weather permitting. The main motto is fun first and football second. The minimum age to join is 50 years old. A mention was made that the 10k Race donation really helps and as such a logo of the 10k Race was added to the Walking Football Club Shirts.

Preschool/Under 5s/Toddler Group – Fiona Copping gave a verbal report stating the following:

Emphasis was made to the preschools hidden gem status, with excellent facilities and dedicated staff, despite facing challenges due to a declining student population. The group relies heavily on fundraising to cover basic expenses like electricity and staff salaries, running at a loss without sufficient funds. Efforts are focused on developing outdoor areas through fundraising. Publicizing events is crucial for school promotion, and the toddler group's success is attributed to its unique offering that is not available in nearby villages. A plea for support through promotion or volunteering was made. Collaboration with the school is underway to address the challenges.

Youth Football – Mark Strutt gave a verbal report stating the following:

The Youth Football program, established in 2010 with eight current teams. There's a positive turnout on practice days, and exciting news was shared about running a tournament on the same weekend as the Flower Festival. The tournament will consist of four mini tournaments with eight teams each playing five-a-side matches. Refreshments will be available from the flower festival, and there are plans for an after-school club. Around 60 to 70 people are currently registered with the Football Association for the program.

Women's Institute – Sue Brown gave a verbal report stating the following:

The Women's Institute, which convenes every first Tuesday is seeking younger members to join. Cake and tea are provided during meetings, and efforts are made to support the church through coffee mornings. A grant was donated to improve the communal area in the church. There was a plea for younger members to join, emphasising there's no age limit to join. Additionally, men are welcome to participate, with many visitors attending. A grant from the Parish Council has been utilised for community purposes.

Ch'aun Chang Do Kung Fu – Mark Strutt gave a verbal report stating the following:

Ch'aun Chang Do Kung Fu Club was established in 1993. The program caters to both juniors, aged over 7, and seniors, aged over 16. Meetings are held on Thursday evenings at the scout hut, with junior sessions from 6 to 7 pm and senior sessions from 7 to 8:30 pm. All abilities are welcome, whether participants are seeking fitness or self-defence skills.

7. PARISHIONERS QUESTIONS AND COMMENTS

A discussion took place which focused on the need for funding for projects in the village such as the Flower Festival. A proposal was made to hold events like a dance during the flower festival to raise funds which was popular in previous years. However, the lack of volunteers posed a challenge, with concerns raised about burnout among those consistently volunteering. Suggestions were made to potentially organise charity balls and seek assistance from volunteers at Stansted airport. Another proposal involved hosting a joint "throw a party" fundraiser to benefit the church, school, and preschool, with entry fees and refreshment sales contributing to the cause.

During the meeting, confusion arose when parishioners started conversing among themselves, prompting the Chairman to announce the meeting's closure and express gratitude for attendance. However, another parishioner indicated they had not yet voiced their concerns, leading to the continuation of the discussion. It was emphasised that the Parish Meeting is an ancient tradition allowing parishioners to discuss and vote on issues. Suggestions were made to include more diverse groups and to differentiate the meeting from Parish Council gatherings by refraining from including the Parish Council's name on paperwork.

Several public rights of way applications were discussed during the meeting. Firstly, there were talks about paths on the Village Green, with considerations about the long-term ownership potentially reverting to the landowner after 80 years. Additionally, there were proposals to open a footpath from the churchyard to the water meadows, enhance a recreation ground footpath for safer access by school children, aiming for a permanent pathway to mitigate mud and ensure safety. The maintenance of Ann Lees path, currently undertaken by the county council, was also discussed, with suggestions for volunteer or Parish Council involvement, particularly outside bird nesting seasons to avoid ecological disruption.

A query was raised regarding opinions on construction on the village green. The response was relatively brief, with little elaboration, aside from mentioning that a pavilion would be desirable and perhaps a coffee station could be considered.

A discussion centred around the Neighbourhood Plan Steering Committee, also referred to as the Steering Group, took place with queries seeking clarification. It was clarified that the committee would consist of 3-5 core members along with additional volunteers. Further details regarding the composition of the steering group and its terms of reference will be documented in the minutes of the Parish Council meeting. Emphasis was placed on the importance of ensuring representation from all areas of the village, with plans for extensive surveys and consultations to involve the entire community. Concerns were raised about the perceived rush in the process; however, this is attributed to the urgency of spending grants by the end of the financial year due to funding constraints. Volunteers were enlisted to conduct survey drops in manageable sections. A drop-in session is due to take place on March 16th from 4pm – 7pm in the school hall to discuss the survey and help complete it.

A query arose regarding the potential recording of future Annual Parish Meetings. Opinions were divided among residents, with some expressing indifference towards recording, believing that those interested would attend the meeting rather than listen to recordings. Subsequently, a vote was conducted on the matter, with only a minority of six votes in favour of recording future Annual Parish Meetings.

The meeting closed at 21:32.

Signature of the Chairman.....

Date.....

Regarding 'item 3' on the minutes I am gutted not to be able to be here tonight, as I find these minutes totally inadequate. Minutes, as I understand them, should be a record of what was discussed in a meeting, the topics raised, the problems involved, the pros and cons and any decisions taken. For this way it is possible to look back one, two, three or even five years time and see when any initiative was put forward and the opinions expressed about it. These minutes at no point provide this information and there is, therefore, no way of telling what ~~was~~ included in "matters arising" leaving a perfect situation to ignore or sweep under the table anything dealt with in the meeting. ~~These minutes are~~

Furthermore were there really only 4 residents present? I assume the councillors named were attending as residents as this was not a Council meeting - These minutes are little more than an edited agenda and totally inadequate for purpose.

Chairman’s Report

You will be pleased to know I have had to use big writing so it is not as bad as this looks.

It is just under a year ago since we formed a fresh new council our team was then completed with the additions of Cllrs Brown and Hunt. Two obvious issues at start were the absence, of a clerk and a contractor for the grass cutting. So we set to work with the able assistance of a locum clerk Jackie and a locum RFO Alison who were invaluable but also exhausted. Within a few months we had a new grass cutting contractor Alan and then Theresa was appointed clerk.

Our Clerk is now over halfway through her first year. She has completed many training courses and has more coming up. Fortunately, despite a barrage of emails, FOI requests and Facebook posts she is still with us and still has the sense of humour necessary to put up with me as chair. One of the interesting things we found out is we have take as keepers of this magnificent box.

This first year has flown by. Many of us have attended training. The council’s dynamics has undoubtedly improved beyond all recognition. We even managed to have a Christmas dinner together.

Beyond the parish we have been true to our promise and re-engaged with the wider community of parishes, rejoining the Uttlesford Association of Local Councils, Essex Association of Local Councils and the Rural Community Council of Essex all inexpensive to join but all showing our willingness to engage with others. Gradually the council is improving its reputation in the outside world.

It would seem Communication let me down. That is odd really and not in line with the reality of our efforts to engage with parishoners. We returned to social media, in this case Facebook, in July 2023 after 2 years of silence. In just 7 months we have posted over 50 times, more than double the number of posts that were done by the council in 18 months back in 2020/21.

We have considered allowing comments and replying to other people's comments but it is clear we would need at least one full time person to cover all the hours and we do not have the resources to do that.

We will continue to consider other social media applications.

Each month in the village magazine we report back at length and try to keep you better informed.

We sent round a leaflet about the local plan. Hopefully this weekend, we will be sending out a questionnaire about our Neighbourhood plan.

We will do better with things like sharing the online links to meetings earlier. Before long you will be moaning about all the communication we send out.

Rest assured you already hear far more from us than you ever have before.

Our job is to listen to everyone, we want to hear from all of you, we listen carefully even when the comments are barbed, we do our best to learn and we will continue to do better.

At the recreation Ground, we are refurbishing and repairing what we have at this lovely parish facility. We will be canvassing for ideas and suggestions for what is wanted by the young families, and how we can make this area more accessible. Recently someone suggested a surfaced path through it would be helpful. We will seek your feedback on that idea if that is what is wanted we will find a way to do it.

There is a lot to do at the village green just to make up for best part of 10 years of neglect. Finally, we have fulfilled the commitment to get the vehicle entrance sorted and alleviate parking in the High Street, initially the parking will be for summer months. It is the plan to have this done by this summer. The pedestrian entrance will be undergoing an upgrade to make it even more accessible. We have cleared this with UDC planning dept and have a verbal agreement on a plan with Historic England which we will be firming up in writing. The paths will be resurfaced and widened to make them back to the original level accessibility for everyone to enjoy.

The clubs are going to provide a site cabin so that they have somewhere to shelter temporarily. The services for that will be largely grant funded from bodies the clubs enable us to use.

The long overdue ring drain for the pitch that the council has set money aside for years is now in the infancy of a plan. The Football Foundation have a special fund that will pay up to 75% of this subject to a limit.

Again we will be listening to ideas. We know a trim trail is popular and we are working on a way to fund this possibly one station at a time. Swings have been suggested by teenagers and they are a hard group to tease out ideas from.

O Christmas tree, red tape meant we had to move our Christmas tree. At short notice David at the Duke Head came to our rescue and Carols round the pump was moved and saved. For some this was an outrage and others it was a new beginning. Proving you can never please everyone. We will see what Christmas 2024 brings but we are working on a plan to be ready well in advance of December along with safe festive lighting at the pump area.

For our friends at UDC Christmas presents seem to come as a bit of a surprise but it was to get worse with Bin gate. They made a horrendous mess of this. It obviously spilled over into our meetings and communications. We apologize for not grasping how badly this was being handled sooner. What we did do is provide a point of contact for our residents to try and coordinate messages to and from UDC and tried to feedback where collections had been missed. I am sure this episode will be mentioned in more detail later by Neil.

Housing is proving to be a very contentious issue. UDC are hopefully in the later stages of their local plan, if that remains unchanged we will most likely have 111 houses added to the parish as part of that plan. We though have got off likely compared to Uttlesford's dumping ground for new houses Takeley which can expect 1600 more new houses goodness, knows how many car journeys will be rumbling down the B183 through the parish as a result of that without any upgrade to the road.

At the parish council we have embarked on at least two years of extensive work on the Neighbourhood plan. That will involve a lot of consultation with you starting with a survey. We hope to hold our first public meeting on Saturday March 16th. There will be several more of these and more information gathering. A steering group is being formed and following best practice that is likely to be just 3 or 5 people with others frequently called on for specific tasks.

One thing I must emphasise is that parish council do not choose housing sites except for exception sites which are for small scale social housing that have to be joined to the edge of the existing village. Even for them we depend on the landowners and they unsurprisingly very rarely give land for those sites without something substantial in return.

Cllr Beadle has taken on the being our Defibs ambassador and is working closely with the village defib champion Luke Chapman. We like many other progressive parish councils have taken responsibility for the village defibs. During February we held a defibrillator training session, and we intend to hold more. As a result of that first session, we already have several volunteers checking the defibs as they walk round the village. We will be looking at what else we can do for the health of our village. Several ideas came out of the training session so we will see which of those has enough support and momentum to go forward now and which we will revisit in the not too distant future.

Please help us save our school you have heard already from Ruth about the situation. That is why we meet here and use the school as much as possible not just for the financial support that brings but because of the very clear message it sends to everyone that we are totally committed to supporting the school. I will be meeting with Ruth soon as I am clear saving the school is the biggest issue facing the village. We would very much like to hear ideas to help with this.

Please remember my fellow councillors and me are volunteers, and our clerk is part time, and we are all only human. Remember when you criticise what we are doing to be constructive as that is really helpful, but don't make it personal, our families and friends also read the comments so if you cannot be kind to us have the decency to be kind for their sakes.

We are here working for you, navigating testing times for the parish and we are doing our best. This council will be the best council we can be by listening to you and communicating with you more than ever before.

For my part I will try to be kind.

Thank you. Now it is over to our amazing community groups and organizations.

APPENDIX 3 – VILLAGE HALL

Hatfield Broad Oak Village Hall – for Annual Parish Meeting on March 6th 2024

2023 was an interesting, sometimes challenging year which included the implementation and completion of many projects. Some of these were the installation of a new heating and hot water system, rearrangement of storage in backstage and bar areas and refurbishment and painting in the large kitchen. We also installed a keypad entry system for our trusted regular hirers and CCTV for extra security of the hall and users.

There were several changes to the members of our Management Committee, all of whom are Trustees of the Village Hall Charity, and we now have a committed band of people with many talents who stepped up when extra input was necessary. There are also more volunteers who willingly assist in the running and organisation of the hall. We have rationalised the format of our monthly meetings together with our financial arrangements and are ably assisted by a chartered accountant and a volunteer minute taker.

Our planned events which included a Fun Quiz and many talented tribute acts, has established the hall as a very pleasant place for everyone to come and enjoy themselves as well as helping with our finances and ongoing maintenance work. We have an extensive list of patrons and are currently planning future events (and have already booked and/or are exploring others) for 2025. For more information visit our website -hbvillagehall.com – or speak to one of our trustees who will be pleased to help.

Maureen (Geddes)
Acting Chair

APPENDIX 4 – SHINDO SHODO KAI

Shindō Shodō Kai is the name of the group I run every Sunday morning at the Village hall and have done for a few years now. Our numbers have grown from 10 on the first week to then 3 and now 8. We concentrate on learning to brush the kanji (Chinese) character set along with learning basic Japanese language (speaking and listening). WE have mixed ages from 11 years old to 68 years old. We have tea and coffee facilities and they members are a warm friendly bunch.

I have advertised extensive in HBO, and surrounding areas, but cannot seem to gain interest in the Village. As example, most of our members come from Braintree and Basildon!

Thank you for helping to promote our group and we shall try and get a few to enter the Church Art Festival.

Thank you again and have a good meeting!

Stephen Grayston

Member
Shouku Shodō Kai
NPO 草句書道会
東京日本
Tokyo, Japan

Shuhan 主班
Shindō Shodō Kai
NPO 真道流書道会 祖幹外段
英国
England, UK

APPENDIX 5 – HATFIELD REGIS LOCAL HISTORY SOCIETY, HEATH PLAYERS, TABLE TENNIS

Hatfield Regis Local History Society

We are a local history society that covers the old parish of Hatfield Regis (Hatfield Broad Oak, Bush End and Hatfield Heath) and holds evening talks in March, April, May and September-December at the URC hall in Hatfield Heath. We normally organise a local outing in June/July. For more information contact Mark Ratcliff (01279 503174) or search for us on Google or Facebook.

Heath Players

We're a welcoming and friendly drama group, committed to performing two productions each year in Hatfield Heath Village Hall. We welcome members from the local area.

Our next show is a farce, Drinking Habits by Tom Smith performed 20-23 March.

For more information please search for us on Google/Facebook or contact Mark Ratcliff on 01279 503174.

Table Tennis

Fancy playing table tennis in an informal and friendly environment? We meet each Friday evening 7-9pm in September to April. We have two tables and welcome players of all abilities and ages.

For more information please contact Mark Ratcliff on 01279 503174.

APPENDIX 6 – FRIDAY CLUB

HATFIELD BROAD OAK FRIDAY CLUB

Barry Toogood thanked the Parish Councillors for the opportunity to report on the Hatfield Broad Oak Friday Club since the last annual assembly.

Barry introduced himself and said he had been a member of the Friday Club for five years and on joining, he became Club Chair so a kind of “double bubble”. The Club was going to close in 2018 if a Chair could not be found.

1. How the Parish Council support has been used in the last year

Barry explained that last July we had a coach outing to Henley on Thames. It was a very hot day and Club members thoroughly enjoyed the day.

In November the trip was to Scotsdale’s at Shelford near Cambridge. Club members almost bought out the store with present-buying so much so that the driver had to put most of it in the luggage hold.

Thanks to a phone call from Councillor Artus, we were made aware of grant money from 2023/2024 still being available and we used that grant money to support a talk with audio and video by Steve Scruton and Ian White, freelance BBC Radio Essex presenters about the story of Radio Caroline and BBC Radio Essex re-enactment from a light-ship moored off Harwich.

Barry quoted from the Club’s Constitution that we aim to keep the cost to members down and “the cost of membership and trips is kept to an affordable level so that no-one is precluded from membership by reason of cost.”

2. The cost of running the Club

Barry went on to say that although it may look as if the Friday Club does not need much money to put on, last year coach outings cost £1,200, Village Hall hire was £300, Speakers £330, Public Liability Insurance, £260 and Christmas dinner was £1350.

3. Improved offerings to our members:-

Some things can be done at no or little cost and some will need financing. For example:-

1. to make the Easter and Summer Teas a little more special.
2. Obtain a tea urn for the tea rota helpers as the Village Hall kettles are not fit for our purpose.

In the past the Club provided members with 3 coach outings a year. More recently that has reduced to two but subject to agreement by the Committee at the next Committee Meeting and agreement of members at the AGM in April, we would like to provide 3 outings a year subject to finance being available.

We currently have 51 members and Councillor Beadle attended our March meeting and I am sure he can answer any questions Councillors may have as to how our meetings run.

APPENDIX 7 – GENTLEMAN'S CLUB

Reproduced courtesy of the Royal College of Physicians, with assistance from the PAHT Patient Panel.

Representing the Gentleman's Chat Group
I can say we have now been running for
over three years. We probably are the
smallest group in the village with six the
most at a meeting and often only 2 or 3.
Our gatherings are soft, simple and
friendly, never political and seldom
controversial. We would welcome
anyone on the third Wednesday of the
month, 6.30 at the ~~Duke's Head~~
& personally cannot ^{be} there in March or
April but will hope to see some new
faces in May and onwards. Thank you

If you would like to give feedback on your care, please contact our patient experience team on paht.pals@nhs.net or 01279 827211.

Please contact the communications team on paht.communications@nhs.net or 01279 827926 if you would like this leaflet in another language or format.

Version 1.0 | Andy Dixon | Falls prevention team | Date ratified: October 2020 | Review date: October 2022



Your future • Our hospital

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